

Yellow Dot Andover

11 Church Close, Andover, Hampshire, SP10 1DP



Inspection date	14 December 2016
Previous inspection date	25 September 2012

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Staff are caring and attentive to children's individual needs. Children are happy, settle quickly and show they feel secure.
- Staff successfully use newly introduced systems for monitoring children's progress and they plan for children's ongoing learning effectively. Any gaps in children's learning are quickly identified and addressed. Children make good progress.
- The manager and staff provide a broad range of interesting activities and resources, including natural materials that build on children's interests and develop their curiosity. Children are well prepared for the next stage in their learning.
- The manager and company management team diligently evaluate the effectiveness of the provision and take action for improvement. They motivate staff and work with them to develop their knowledge and skills.
- The enthusiastic staff team has positive relationships with parents and professionals involved in children's care. They work well together to provide continuity of care.

It is not yet outstanding because:

- Staff do not consider the best use of dummies, to ensure they encourage the youngest children's language even more effectively.
- Although staff encourage children to follow healthy practices, such as cleaning their teeth before meals, they do not provide the best level of support to help them learn about why it is important or how to complete the task more effectively.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the use of dummies to encourage language development for the youngest children even more effectively
- provide more support for children to learn about the importance of oral hygiene and how to manage the task effectively.

Inspection activities

- The inspector observed children's play and staff's interactions, indoors and outdoors, and the deployment of staff.
- The inspector observed and discussed a planned activity with the manager.
- The inspector looked at a sample of relevant documentation.
- The inspector discussed the setting with the management, staff and parents.
- The inspector discussed the systems used to review, evaluate and develop the provision.

Inspector

Lynne Lewington

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Staff carry out comprehensive risk assessments to help maintain a safe play environment. They all know what action to take if they have concerns about a child's well-being. Comprehensive recruitment procedures are followed and staff performance is monitored closely. Staff benefit from training opportunities to improve their knowledge and teaching skills. They share information with parents. For example, monthly newsletters inform parents of the nursery activities and share ideas to help support parents with extending their children's development at home.

Quality of teaching, learning and assessment is good

Children enthusiastically investigate and participate in an interesting variety of activities. Generally staff encourage children, including those who are learning English as an additional language, to develop good communication and language skills. For example, they model language, use rhymes, songs and many sensory experiences to encourage children to talk. Staff follow children's interests and skilfully extend children's play, leading to sustained interest and engagement. Children develop their mathematical awareness, for example, as they explore the various interesting resources and their properties. Staff use every opportunity to encourage children to describe the shape, size and texture of items, for example, dried fruits. Staff compliment children warmly on their achievements and efforts, helping to increase their self-esteem.

Personal development, behaviour and welfare are good

Children behave well. Staff are positive role models for children. They respond calmly, politely and patiently to children, colleagues and visitors. Children develop an understanding of how to keep themselves safe during activities. For example, they know how to use scissors and knives with care. They benefit from eating healthy foods, such as nutritious meals and snacks freshly prepared on the premises. Children develop their abilities to share, take turns and consider the needs of others through their play experiences.

Outcomes for children are good

Children are well prepared for their next stage in learning. They are confident, sociable and inquisitive. Children develop good levels of independence. For example, they pour their own drinks at mealtimes and make choices about what they want to do. They learn about the natural world around them and enjoy many opportunities for outdoor play. For example, they grow a variety of items in the garden, see them change over time and then eat them. Children develop their physical agility, including coordination and balance, for example, as they use resources such as stepping stones, wheeled toys, sand and water.

Setting details

Unique reference number	EY443569
Local authority	Hampshire
Inspection number	1059189
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register
Age range of children	0 - 4
Total number of places	80
Number of children on roll	147
Name of registered person	Yellow Dot (Andover) Limited
Registered person unique reference number	RP903184
Date of previous inspection	25 September 2012
Telephone number	01264 351 535

Yellow Dot Nursery Andover registered in 2012. It is one of 12 early years settings run by Yellow Dot Limited. The nursery is in Andover town centre, Hampshire. The nursery opens Monday to Friday from 7.45am to 6pm, for 51 weeks of the year. The nursery receives funding for the provision of free early years education for children aged two, three and four years. The nursery employs 27 members of staff to work directly with the children; of these, 22 hold early years qualifications ranging from level 2 to early years professional status. The nursery staff are supported by the senior management team of the Yellow Dot group of nurseries.

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